

Job Title: OHS Superintendent

Requisition ID: 12166

Company

The City of Vancouver is striving to become the greenest city in the world, and a city powered entirely by renewable energy before 2050. We are proud to be one of BC's Top Employers, Canada's Best Diversity Employers, and one of Canada's Greenest Employers. With employees that have helped Vancouver consistently rank as one of the world's most livable cities, the City values a diverse workforce which represents the vibrant community we so proudly serve.

Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

Main Purpose & Function

Reporting to the Safety Manager in Engineering Services, the OHS Superintendent is the primary resource and lead for Occupational Health and Safety (OHS) within a specific branch of Engineering Services. This posted position will complement the team of nine safety professionals in the Operations Support and Safety Branch in Engineering. The OHS Superintendent is responsible for ensuring branch compliance with OHS regulations and standards as well as related City policies and programs. Working with their Branch staff and other Engineering OHS staff, this position is responsible for planning, implementing, monitoring and review of Occupational Health and Safety and is a key driver of continuous improvement.

The successful candidate has a thorough knowledge of OHS legislation coupled with experience in the application of health and safety systems in operational environments. The successful candidate is also a strong leader who can motivate operational teams towards continual improvement.

Specific Duties & Responsibilities

- Leading the branch in OHS compliance (regulatory and internal programs) through ongoing audits and inspections, focusing on continuous improvement per the City's safety management system.
- Ensuring development/update of risk assessments and implementation of OHS related programs and procedures.
- Collecting and analyzing relevant OHS data, statistics and metrics for the branch.
- Managing branch OHS training needs, coordinating delivery of occupational health programs and delivering training as needed.
- Managing and leading branch incident investigations, including emergency scene management when applicable.
- Managing the Joint Health and Safety Committee as the Employer Co-Chair.
- Implementing and monitoring Stay at Work and Return to Work processes in the branch.

Qualifications

Education and Experience:

- Degree or Diploma, or Certificate in Occupational Health and/or Safety with relevant experience; and/or professional designation (CRSP, ROH or CIH).
- A minimum of 3 years of experience leading operations focused teams in OHS, including planning, implementing and managing health and safety systems.

Knowledge, Skills and Abilities:

- Strong interpersonal and communication skills including technical writing, facilitating meetings, giving presentations and the ability to influence and promote teamwork.
- Ability to manage change and assist people with adapting to change at all levels of the branch.
- Strong computer skills in SAP and Microsoft Office and ability to prioritize and organize work, handle multiple assignments, and meet deadlines.
- Experience working in a public sector operations or a unionized environment is an asset.
- A current and valid BC Drivers License is a requirement of this position. The license must not include any restrictions that would affect the ability to legally and safely carry out job responsibilities.

Business Unit/Department: Engineering Services (1300)

Affiliation: Exempt

Employment Type: Temporary Full Time

Position Start Date: January 2019

Position End Date: January 2020

Application Close: November 28, 2018

We thank all applicants for their interest. However, only those selected for an interview will be contacted. Learn more about our commitment to diversity and inclusion.