



BCMSA RGM MEETING MINUTES

December 7, 2018

Sundance Place Motel, Delta

MEMBERS IN ATTENDANCE:

Mike	Roberts	BCMSA	<i>Executive Director</i>
Nela	Graham	Metro Vancouver	<i>President</i>
Clay	Fredin	City of Vernon	<i>Director</i>
Nathan	Peters	City of Kelowna	<i>Director</i>
Sergio	Picco	City of Burnaby	<i>Director</i>
Rondi	Shanks	City of Port Alberni	<i>Director</i>

Robert	Cooke	Town of Sidney
Helga	Hildebrandt	BCMSA
Justin	Chouhan	BCMSA
Meghan	Maclean	City of Surrey
Alan	Lucas	City of Chilliwack
Charity	Igiri	City of Pitt Meadows
Fergus	Ogilvie	Metro Vancouver
Lisa	Houle	WorkSafeBC
Kim	Stubbs	WorkSafeBC
Dave	Lovely	City of Campbell River
Coreen	Wolanski	BC Public Service Agency
Dan	Smith	City of Vancouver
Chris	Adolph	City of Vancouver
Geoff	Wright	City of Vancouver
Nicole	Horspool	City of Vancouver
David	Richards	City of Richmond
Rita	Coshan	District of Saanich
John	Welay	City of Burnaby
Steve	Tye	WorkSafeBC
Gail	Townsley	City of Richmond
Sam	Chauhan	City of Surrey
Chris	Revitt	City of Burnaby
Tracy	Gowans	District of North Vancouver
Lidia	Grzesiuk	City of North Vancouver
Wendy	Olsson	Village of Pemberton
Candice	Roffe	City of White Rock

Guests:

Nigel	Corduff	WorkSafeBC
Gord	Harkness	WorkSafeBC
Mike	Harnett	Solaris Fatigue Management



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The meeting opened at 10:10 a.m.

Nela Graham called the meeting to order.

Additions to Agenda

None

Adoption of Previous Minutes

Sergio Picco **Moved** to adopt the September 16, 2018 Regular General Meeting Minutes, **Seconded** by Nathan Peters, **Carried**.

Executive Director's Report - Mike Roberts

The 2018 Conference in Sun Peaks with PWABC was successful in bringing safety and public works together and was profitable for both associations. 30% of attendees responded to the post-conference survey with good comments and feedback that helps planning of the 2019 conference in Penticton; 2020 in Richmond; and 2021 in Whistler. Goal over next 5-10 years is to coordinate a mega safety conference with different streams expanding the ability for associations (including PWABC, BCRPA, etc.) to partner and utilize resources for efficiency.

Mike attended NAOSH Awards banquet on November 26. He estimates 50 awards were presented including approximately 10 municipal.

Plan to survey membership in early 2019 with 10-15 questions. The responses will ensure BCMSA's work plan for 2020 will meet the needs of membership. Our 2018 conference demonstrated a successful partnership with PWABC and ensured efficient use of municipal budgets.

WCA Act revisions – numbering system changes in July 2019 publication. Lisa Houle noted this is a housekeeping clean up rather than a complete overhaul. The changes will also make the act more comprehensive for users. Table of Concordance is available online:
<https://www2.gov.bc.ca/gov/assets/gov/flaw-crime-and-justice/about-bc-justice-system/legislation-policy/wca/table1-wca-current-to-proposed-revision.pdf&usq=AOvVaw3buj4wwue9BPhVc-bWS-EK>

Official Disability Guidelines (ODG) program will no longer be offered through the BCMSA after Jan 2019. Only four organizations are participating in the program resulting in the association subsidizing more than 50% of cost.

Manager of Audit & Training Services Report – Justin Chouhan

Training – 15% increase in bookings in 2018 from 2017. Mobile equipment training is doing well.

Two fatigue management courses have been launched - one for management; one for supervisors.



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New TCP requalification – partnered with Traffic Pro Services to offer certification (2-day) and recertification (1-day) courses. Material cost will be built into cost of per person rate.

Researching virtual reality training as an option for remote locations. Instruction with “real-time” interaction which would include all of our courses.

COR update – COR policy was passed by WorkSafeBC. The audit tool will change however uncertain to what extent. Want to build in high risk strategies for our sector.

WorkSafeBC Report – Lisa Houle

Clarification and information coming on asbestos containing pipes. This is not a planned initiative.

Initiative to unveil high-risk strategies. Confined space focus on municipalities has shifted to other issues.

Slip and falls are #1 source of injuries across all industries.

Challenges with mental health claims. March AGM could possibly have WorkSafeBC Mental Health Director speak.

Employer tool kit – Mike asked if it would be possible to have additional filter options. Example, ability to separate fire from general statistics. Mike will reach out to a few larger municipalities to see if this would be of interest.

Question was asked regarding Initiative on slip trips and falls. Lisa responded that it's manufacturing's focus and 3-year plan was established last year.

Presentation WorkSafeBC: Final Ammonia initiative update and review of the Fernie Memorial Arena Incident

Steve Tye, WorkSafeBC
Nigel Corduff, WorkSafeBC - lead investigator of Fernie incident
Gord Harkness, WorkSafeBC

Sub Committee Reports

None



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Old Business

Confined Space Initiative (Planning Group) – Nela Graham

Biggest challenge is complying with isolation requirement.

Was surprised by the release of G9.22 Alternate measures of control or isolation of adjacent piping guideline Preliminary Issue October 30. Lisa Houle indicated it is open for feedback until December 31, 2018.

Presentation on Fatigue Management – Mike Harnett, Solaris Fatigue Management

Ideas for future:

- Committee established
- Development of a Fatigue Management Program template

Two versions of posters have been printed and made available at no cost for organizations.

New Business – Nela Graham

Introduced & welcomed Rondi Shanks (worker rep) as a new Director on our Board.

Paul Elsoff has resigned from our BOD. Process has begun to find a replacement from those who had previously expressed interest to be on the Board.

Nela recognized this was Rita Coshan's last meeting as she is retiring. Rebecca Chow, previously City of Victoria and Sooke SD and BCMSA Director, will be filling her position at the District of Saanich.

Round Table

Rita Coshan, District of Saanich – Rebecca Chow will be filling her place on December 17. Did sampling for air monitoring and noted significant asbestos results. Controls are now in place.

Meghan MacLean, City of Surrey – the City introduced a fun card system so workers can earn points to win prizes. Successful with new and young workers. She participates in the BCIT mentorship program as a mentor.

Tracy Gowans, City of North Vancouver – Asked if any attending organizations would be interested in hiring BCIT students.

Justin Chouhan, BCMSA – webinars hosted by the BCMSA are run three times a year. He wondered if there were any ideas for future webinars.



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John Weloy, City of Burnaby – plans to revise confined space program in 2019. Noted changes in first aid training regarding oxygen therapy.

Sergio Picco, City of Burnaby – working with chlorine pools. Looking at changing substance abuse policy in light of recent cannabis legislation.

Wendy Olsson, Village of Pemberton – working on confined space program. She is appreciative of the BCMSA and members sharing. Their fire department's safety committee recommended training on PTSD. Fire is excited for the training.

Coreen Wolanski, BCPSA – impairment policy work by consultant with a focus on impairment in general. Consultant is creating toolbox talks. Working on a backend management system to replace case management systems currently in use.

Candice Roffe, City of White Rock – noted workplace violence issues are significant because drug users are shooting up in public washrooms thereby causing risk for City workers.

Charity Igiri, City of Pitt Meadows – received an inspection report for committee effectiveness from WSBC. No high risk orders. Has booked multiple training sessions through BCMSA.

Nicole Horspool, City of Vancouver – safety campaign to get more worker buy-in. For example, there was a lot of confusion about the confined space program so a new standard operating procedure was developed.

Chris Adolph, City of Vancouver – return to work vs back to work/stay at work has made a significant difference in ws premiums. Ongoing issues with needles/sharps in Vancouver. Noted there are associations that will come pick up needles. Workers are trained to not put their hands where they can't see.

Before closing the meeting, Mike played the 2018 conference video.

Meeting adjourned at 2:46 p.m.

Next Meeting Date:

Annual General Meeting – March 29, 2019 – Delta, BC