

RGM MEETING MINUTES June 7, 2019

Sundance Place Motel, Delta

MEMBERS IN ATTENDANCE:

Mike Nela Andrew Sergio Rebecca Caleb Clay Nathan Parm Rondi	Roberts Graham Ross Picco Chow Mierau Fredin Peters Phangura Shanks	BCMSA Metro Vancouver City of Vancouver City of Burnaby District of Saanich City of Kamloops City of Vernon City of Vernon City of Kelowna City of Abbotsford City of Port Alberni	Executive Director President Vice-President (appointed) Treasurer Secretary Director Director Director Director Director
Alan	Lucas	City of Chilliwack	
Andrew	Brooks	Regional District of Nanaimo	
Chris	Gonov	City of Vancouver	
Clay	Fredin	City of Vernon	
Dan	Smith	City of Vancouver	
Gail	Townsley	City of Richmond	
Jenn	Lychy	City of Vancouver	
Jennifer	Irwin	City of Vancouver	
Justin	Chouhan	BCMSA	
Kim	Stubbs	WorkSafeBC	
Kirk	Stelmaschuk	City of Maple Ridge	
Lee	McGillivray	City of Vancouver	
Lidia	Grzesiuk	City of North Vancouver	
Lisa	Houle	WorkSafeBC	
Meghan	MacLean	City of Surrey	
Miriam	Bougie	Resort Municipality of Whistler	
Sam	Chauhan	City of Surrey	
Sandra	Ciparis	Township of Langley	
Thanh	Vo	BCMSA	
Wendy	Olsson	Village of Pemberton	

Guests

Ken	Blair	WorkSafeBC
Sat	Combow	WorkSafeBC



The meeting opened at 10:07am

Nela Graham called the meeting to order.

Additions to Agenda

There were no adoptions to the agenda.

Adoption of Previous Minutes

Alan Lucas Moved to adopt the March 3, 2019 Regular General Meeting Minutes, Carried.

Executive Director's Report - Mike Roberts

Continue to focus on the 2018-2020 Strategic Plan as you will see later on today where we are within that plan.

Staff Changes - Helga Hildebrandt resigned from the BCMSA. Promotion of Christine Zeilke to Helga's role starting September 1, 2019. We have hired an Accounting and Payroll Specialist; her name is Michelle Schwendeman.

BCMSA Office - About 80% complete from a construction stand point. Hope to be in by end of July 2019.

WorkSafeBC - Involved with Pre-Consultation work on Traffic Control and Hi Vis AppareI.TC – problem we are going to have is the requirement for risk assessments. Hi Vis – WorkSafeBC is trying to align apparel with the CSA standard. WorkSafeBC is revising G19.25 and their 30m33 form, both have been sent out to you for Pre..Pre consultation. I have only heard back from one large employer and they are fine with the revisions to G19.25. Please send feedback to me if you are interested.

Joint conference with PWABC update: 100% sold out vendor booths. Aiming to have 300 delegates attend this year. Launching different new awards at the Conference. City of Excellence. New Organizational Safety Excellence Award. AGM for 2020 will be moved from March to June.

Manager of Audit & Training Services Report – Justin Chouhan

Training at the BCMSA continues to see an 18% growth rate for courses booked and a 23% growth rate base on personnel trained from last year. The BCCSA has decided that any TCP who wishes to re-qualify early with a current TCP certificate, should be able to take the one-day requalification course. Therefore, any TCP who holds a current and valid TCP certificate, regardless of when they expire within the 3 years, is eligible to take the one-day re-qualification course. The BCCSA has lifted the 6-month (180 days) policy. Please note that if a TCP's certificate has been expired for 1 or more years, they are required to take the full 2-day course.

The BCMSA is looking at potentially adding the following new courses in the fall: Mental Health RTW for Supervisors, Compassion Fatigue and Resilient Minds for First Responders.



The BCMSA has currently rebranded all of their PowerPoints, manuals and workbooks for training courses. All of the fall training sessions will include the new training material.

COR - WorkSafeBC will be making significant changes to the COR processes. Examples include the Audit Tool, Audit Scope, Training and Administration of the program. We are in the very early stages, however we are working and assisting WorkSafeBC to ensure our industry is being heard. The COR-TAC will play a role in shaping out how the COR process will be rolled out for our industry.

Presentation: Summary of the Recent WorkSafeBC Initiatives

Ken Blair: Confined Spaces – Wanted to be clear what the environment looked like. Acknowledge that WorkSafeBC was the barrier at times; mostly in providing alternative measures. Guideline has had changes and that was steered by feedback from the municipalities. Training has occurred internally (train the trainers) for alternative measures. Working to have application process run smoother and quicker for approval.

New guidance document will be coming out for contractors working for municipalities.

Lisa Houle: Barry N has been promoted. New bulletin for annual inspections for crane trucks, and restoration work. Market penetration survey has been completed for awareness.

Sat Combow: New Manager of Interest.

Presentation: Bully & Harassment Incidents

Bullying and harassment incidents:

Privacy issues: When an IRRIA is completed: who to send to, etc.

New requirements for employers: claims has been shifted to an entitlement officer. The confusion may be where the parameters lie. Opportunity from WSBC to move quicker. Food trucks: Risk analysis department has brought up the explosive dangers with propane tanks. WSBC working on improved suggestions on this safety. Feel free to contact for suggestions or questions.

Process safety: For 2019 – has been a bigger priority. Higher risk within the pulp and paper industry.

Sub Committee Reports

ED TAC: Sergio Picco: Tablet presentation by Justin Chouhan and Christine Zielke. Trial period will start this Fall 2019. Discussion of a webinar presentation with regards to mental health. There is currently a vacancy in the committee looking to be filled.

Old Business

None

Round Table



Parm Phangura, City of Abbotsford – Reviewing and updating the implementation of new policies and procedures

Lidia Grzesiuk, City of North Vancouver – Lots going on with shipyards

Sam Chauhan/Meghan MacLean, City of Surrey – Consideration of Summer camp hazards

Rhondi Shanks, City of Port Alberni – Concern of cleaning up homeless shelters and camps. Working with bylaws in establishing safe procedures around that. Fire department: structure fire with CBA failure; WSBC has been involved.

Rebecca Chow, District of Saanich – Inquiry: Equipment and vehicles and others that come on site with pre-trips. (Nela suggests Sitedocs. GPS installed into all vehicles. When contractors come in; they're required to show pre-trip in tailboard for daily inspections)

Kirk Stelmaschuk, City of Maple Ridge – settled into his role. Currently reviewing the PPE policies with the WSBC changes

Nela Graham, Metro Vancouver – Revamping Contractor Management. Looking at what happens when you open up the ground: different ownerships; what do you do? This is likely impacting all the municipalities.

Scott has been purchased by 3M. Discontinued half-face respirators; MV just recently decided on new respirators; but there's a backorder of 9K+ due to the demand. Nela will be meeting with Scott/3M soon regarding business continuity and how they'll continue to service obstacles such as this.

BCMSA is really moving forward and growing. We're trying to be the resource of choice for all the different municipalities. BCMSA would like to be more involved and encourage feedback from OH&S members to continue to grow the library of resources.

Caleb Mierau, City of Kamloops – Order from WSBC of Silica Exposure with the use of a leaf blower with one of the workers. Consultant working with Kamloops to complete sampling and review.

Andrew Ross, City of Vancouver – Expedited a business continuity plan due to a Parks fire recently. Driver Services just recently bought a new driving simulator. GM, HR, OH&S boss met – introduction of a new safety policy: updating with physiological and psychological safety for compliance.

Wendy Olsson, City of Pemberton – Resilient Minds (firefighters), comment that it's geared more towards the paid individual's vs the volunteers. Currently dealing with a bullying and harassment issue between two individuals

Miriam Bougie, City of Whistler – Pools – working on exposure control plans. Continued work on CSE initiative. Diane Visser's came up during NAOSH week to do some mental health awareness. Working with HR director



Jennifer Irwin, City of Vancouver – Ongoing problem with Carpentry & Equipment Services – plain cut wood timber has been off-gassing in these two buildings. No HVAC... recently had a coworker faint so this has sped up the inspection with WSBC. Hiring a new Healthy and Safety Officer

Jenn Lychy, City of Vancuver – new to the City of Vancouver

Gail Townsley, City of Richmond – WSBC ... Rolling out safety management system for investigations. reporting

Justin Chouhan, BCMSA –TCP re-certifications have been lifted. If expired over a year, you will have to complete the full 2-day course.

Kim Stubbs, WorkSafeBC – Reminder June 14 is the deadline for any feedback regarding proposed regiments (PPE, Concrete pumping, blasting) Discussion for a sub-committee to meet with WSBC re: changes to first aid regulations (remove oxygen and challenges). Proposed changes for public consultation

Meeting adjourned at 1:58p.m.

Next Meeting Date:

Regular General Meeting – September 15, 2019 – Penticton