

Virtual Meeting

MEMBERS IN ATTENDANCE:

Mike	Roberts	BCMSA	<i>Executive Director</i>
Nela	Graham	Metro Vancouver	<i>President</i>
Andrew	Ross	City of Vancouver	<i>Vice President</i>
Rebecca	Chow	District of Saanich	<i>Secretary</i>
Clay	Fredin	City of Vernon	<i>Director</i>
Chris	Bendall	City of Coquitlam	<i>Director</i>
Nathan	Peters	City of Kelowna	<i>Director</i>
Rondi	Shanks	City of Port Alberni	<i>Director</i>
Alan	Lucas	City of Chilliwack	
Anastasia	Riabkova	City of Richmond	
Andrew	Ross	City of Vancouver	
Christine	Zielke	BCMSA	
Candice	Roffe	City of White Rock	
Charity	Igiri	City of Pitt Meadows	
Cheralee	Miket	MOTI	
Dan	Smith	City of Vancouver	
Daniel	York	City of Penticton	
David	Richards	City of Richmond	
Jacson	Lui	City of Coquitlam	
Jen	Irwin	City of Vancouver	
Jeremy	Ryan	City of Vancouver	
Justin	Chouhan	BCMSA	
Lee	McGillivray	City of Vancouver	
Lidia	Grzesiuk	City of North Vancouver	
Nicole	Horspool	City of Vancouver	
Paige	Knapman	City of Courtenay	
Rebecca	Chow	District of Saanich	
Sam	Chauhan	City of Surrey	
Steve	Langdon	City of Prince George	
Tracy	Gowan	District of North Vancouver	
Yinka	Adewole	City of Dawson Creek	

Guests

Kim	Stubbs	WorkSafeBC
Lisa	Houle	WorkSafeBC

The meeting opened at 10:42 am

Nela Graham called the meeting to order.

Adoption of Previous Minutes

Nela Graham Moved to adopt the March 6, 2020 Regular General Meeting Minutes, seconded by Charity I Igiri, **Carried**.

Presidents Report

Thanked everyone for all the sharing and networking during these COVID times.

Executive Director's Report

COVID has been a game breaker for the BCMSA, are network and outreach has been phenomenal.

The BCMSA has Sponsor/ Partnered - On a MSI Systematic Review Project

Info:

Douglas Gross, PT, PhD

Professor, Department of Physical Therapy

University of Alberta

MSI continues to be the most common reason for disability and work loss globally. MSI is the leading reason for workers' compensation claims in Canada and British Columbia. More effective methods of preventing MSI are needed. Several MSI Risk Factor Screening Tools are used by employers to identify and mitigate hazards. Recent reviews have identified the most commonly used tools. But studies evaluating the validity and effectiveness of these tools have not been rigorously analyzed. This project will review available scientific research to identify the most valid, useful, and effective MSI screening tools. Our results will inform efforts of employers and

WorkSafe organizations to use the most effective MSI prevention methods.

Update Psychological Support Toolkit for workers and employers in response to COVID-19:

All have sponsored the project:

- Agriculture
- Construction
- Film and Television
- Forestry
- Local Government
- Healthcare
- Tourism
- Transportation
- All affiliate associations MIABC, CIVIC Info, HRAC, CPHR CANADA, Employers Advisors, Ministry of Mental Health and Addictions, CMHA BC, UBCM, AGRiP ASSOCIATION OF GOVERNMENTAL RISK POOLS which includes more than 215 member pools and represents over 180,000 US municipal workers. Total outreach numbers are anywhere between ¼ and million individuals.

New Webinar September 24th webinar Presentation on Serious Investigations presented by the City of Vancouver Jen Irwin and Andrew Ross

Update Conference: We have responded to PWABC proposal of eliminating the 2021, Richmond and the 2022 Penticton Conferences. 2023 is still on the table and have until September 2021 to make a decision on that conference, pending a partnership agreement being established and accepted by both boards.

Update of the Innovation Grant for the RTW/SAW Tool – unsuccessful, great learning experience, it came down to insufficient research

Manager of Audit & Training Services Report

As mentioned in our meeting in June, the BCMSA launched their Virtual Online Training platform. The Virtual training being offered mirrors our in-person classroom training sessions where employees have the ability to access online courses remotely and interact with an instructor, via Zoom or Microsoft Teams technology.

Each of these courses offered remain consistent with our in-class format including curriculum, criteria, activities, length and exam.

In terms of training, the summer of 2020 has looked very different for the BCMSA as compared to previous years.

In an attempt to support municipalities across the province, the BCMSA scheduled weekly open-enrollment virtual training sessions in the summer for those organizations that may not have enough students to run a training session.

We have also resumed our in-class training sessions for organizations where social distancing measures are intact and BCMSA in-person training guidelines are being followed.

Typically, the summer months of July and August are the least busy in terms of training (as municipalities typically do less training in the summers due to staff vacations). However, in 2020, we saw our training increase by over 30% throughout these 2 months (as compared to 2019).

BCMSA training in September 2020 will exceed that of September 2019

The reason for the increase in training numbers in the summer and onwards is primarily due the pandemic. Organizations have now shifted their training priorities to the summer and fall in 2020 as they missed out in previous months.

We have partnered with Coastal Training to expand our Mobile Equipment Portfolio:

Coastal Training (Crane Certification, Pre-Trip, Load Securement, NBC, Mower, and Vector training)

The BCMSA will be developing an on-line SSCP Certificate in 2021. The development of this certificate will take place in the fall of 2020. The certificate will mirror our in-person certificate and can be done at your own pace (all courses will need to be completed within a 3-year time frame).

The courses that would be part of the curriculum include our 5 mandatory courses, as well as 2 electives:

- Incident Investigation
- Worksite Safety Inspections
- Due Diligence
- Hazard Identification and Risk Assessment
- Musculoskeletal Disorder (MSD) Reduction Strategies for Supervisors
- Prevention of Workplace Violence (potential elective)
- Respectful Conduct in the Workplace (potential elective)

COR:

We have a large number of audits scheduled throughout the upcoming fall of 2020 (external, internal and student audits)

Any organization applying for COR certification is required to contact the BCMSA prior to filling out their notice of audit.

In addition, any organization set to conduct their maintenance audit in 2020 must complete their audit by December 31, 2020.

In May 2020, UBC conducted research around the effectiveness of the Return to Work element with within the COR program.

The study found that, overall, RTW-COR certification does not appear to provide any additional benefit on disability duration (time to RTW), as compared to OHS-COR certification. Moreover, the benefit of RTW-COR on the likelihood of offering graduated RTW has diminished over time.

WorkSafeBC will now be assessing the results of this research and will update us when we have further information to provide

The BCMSA will continue to provide updates and communicate all changes to the COR program to our clients as they come us.

WorkSafeBC Report:

Minister of Labour released findings of the Janet Patterson Workers Compensation review focused on improving services to injured worker and moving forward to a more worker centric delivery model.

Funding process has begun for HAS's, will be working with the BCMSA closely over the next number of months. Funding submissions are due at the beginning of September.

2021 High risk strategy in planning stage. Info coming soon.

2021 preliminary rates coming out. Sessions for preliminary rates will be delivered virtually

2019 and 2020-22 service plans available on website.

WorkSafeBC updating COVID protocols dependent on changes to the provincial health orders

Certification services no longer extending first aid certificates automatically. Extensions now considered on a case by case basis.

Confined Space Regulation review still at early stages.

Sub Committee Reports

EdTac

E-learning – looking at the types of courses that organizations would like to see.

CORTac

No current update.

Presentation

Christine Zielke reviewed the Psychological Support Toolkit for Workers & Employers: COVID-19.

Old Business

None

Round Table

- Charity Igiri (City of Pitt Meadows) COVID and wildfire smoke issues, running inhouse training
- Andrew Ross (City of Vancouver)– COVID and wildfire smoke
- Alan Lucas (City of Chilliwack) – no report
- Cheralee Miket (MOTI) – COVID, working with contractors, grown team with new corporate OHS manager, dust and silica testing, violence in the workplace & contractor bullying and harassment
- Clay Fredin (City of Vernon) – COVID and ramping up training
- Dan Smit (City of Vancouver) - no report
- Daniel York (City of Penticton) – wildfire evacuation planning, wildfire smoke assessments
- David Richards (City of Richmond) - COVID, supervisor training program on site assessments, hard to set up OFA training as a result of COVID restrictions.
- Jacson Lui (City of Coquitlam) – no report
- Jen Irwin (City of Vancouver) - COVID, gas hit investigations
- Jeremy Ryan (City of Vancouver) – First meeting
- Lee McGillivray (City of Vancouver) – no report
- Lidia Grzesiuk (City of North Vancouver) 9.22 confined space alternate measures, half approved.
- Nathan Peters (City of Kelowna) – COVID, COR audit
- Nicole Horspoole (City of Vancouver) – no report
- Nela Graham (Metro Vancouver) – COVID, enhance investigations and dig deeper, parks work injuries with brush saw, weed trimmer. Looking for lessons learned from other organizations to protect employees. 8 alternative measures acceptances. Share mask protocols with BCMSA.
- Paige Knapman (City of Courtenay) – COVID and reopening, COVID team and JOHSC working together
- Rebecca Chow (District of Saanich) - WorkSafeBC inspection regarding COVID right to refuse work. Masks provided to staff and mask decision tree provided for appropriate times for use. Bill 23 increase in assessable payroll. Flu shot clinic through EOC.
- Rondi Shanks (City of Port Alberni) – COVID and working on adjustments to safety plans in anticipation of reopening. Wildfire smoke risk assessment.
- Sam Chauhan (City of Surrey) – silica air testing for parks workers, rolling out bloodborne pathogen online training, traffic control order 18.2, working on prevention committee with WorkSafeBC, contact Sam. Updating health and safety policy to include employee wellbeing. Gas hit.
- Steve Langdon (City of Prince George) – No COVID shutdown, impact of fatigue programs, refine and update of confined space process, work around silica, COVID complacency issues, internal mobile equipment training process transitioning to competency based.
- Anastasia Riabkova (City of Richmond) - COVID, looking at masks
- Candice Roffe – (City of White Rock) – no report

Meeting adjourned at 12:05pm.

Next Meeting Date:

Regular General Meeting – December 4, 2020

Upcoming Meetings

2020:

1. Dec 4th (RGM)

2021:

2. March 26thth (RGM)
3. June 4th (AGM/Elections/RGM)
4. September 17th (RGM)
5. December 3rd (RGM)