**What is safety culture?**

Safety Culture at the workplace refers to positive attitudes toward keeping employees safe while they do their jobs. Having a positive safety culture is important to an employee’s physical and mental health while at work.

Workplace culture can be influenced by many factors, including leadership, management, supervision styles and priorities, peer pressure, workplace conditions, and production logistics. In an organization that has a strong safety culture you will see managers, supervisors and workers share common values that make workers health and safety a high priority. The organization will engage in injury and disease prevention and take ownership of health and safety issues.



**Why workplace culture is important?**

* Higher employee satisfaction
* Improved productivity
* More informed management
* Reduce the number of incidents
* Improve employee’s perception of more support available from management
* Enhance overall safety knowledge
* Prevent injuries
* Everyone is accountable

**What can you do to improve safety culture at your workplace?**

**As an employee**

* Participate in safety training
* Carry out safety practices throughout the workday
* Encourage co-workers to follow safety procedures and guidelines
* Participate in safety activity or committees
* Understand your organizations values

**As a manager**

* Demonstrate your commitment through your actions
* Provide training
* Communicate through monthly safety talks
* Reward employees who report safety hazard or concerns
* Implement a positive reporting process
* Involve and engage workers
* Have a trained and active health and safety committee
* Assess your health and safety culture through tools

**We all have a role in creating and sustaining a positive safety culture.**

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| **MEETING DESCRIPTION** |
| **Meeting Date:** |  | **Time:** |  |
| **Location:** |  | **Supervisor:** |  |
| **Number in Crew:** |  | **Number Attended:** |  |
| **Attended By:** |  |  | **Absent** |
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| **REVIEW ITEMS FROM PREVIOUS MEETING** | **INCIDENTS/INJURIES REVIEWED** |
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| **TOPICS DISCUSSED** |
| 1. **Workplace Health and Safety Culture**
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| **WORKERS CONCERNS** |
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| **CORRECTIVE ACTIONS TO BE TAKEN** |
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| **MEETING CONDUCTED BY** |
| **Supervisor:** |  | **Manager:** |  |
| **Date:** |  | **Date:** |  |