

Hybrid Meeting

### MEMBERS IN ATTENDANCE:

<b>Mike</b>	<b>Roberts</b>	<b>BCMSA</b>	<b>Executive Director</b>
<b>Rebecca</b>	<b>Chow</b>	<b>District of Saanich</b>	<b>President</b>
<b>Candice</b>	<b>Roffe</b>	<b>City of White Rock</b>	<b>Secretary</b>
<b>Sergio</b>	<b>Picco</b>	<b>City of Burnaby</b>	<b>Treasurer</b>
<b>Judith</b>	<b>Trottier</b>	<b>City of Surrey</b>	<b>Director</b>
<b>Nathan</b>	<b>Peters</b>	<b>City of Kelowna</b>	<b>Director</b>
<b>Nela</b>	<b>Graham</b>	<b>Metro Vancouver</b>	<b>Director</b>
<b>Magnus</b>	<b>Enfeldt</b>	<b>City of Vancouver</b>	<b>Director</b>
<b>Rondi</b>	<b>Shanks</b>	<b>Sunshine Coast Regional District</b>	<b>Director</b>
<b>Shaun</b>	<b>Bradley</b>	<b>City of Colwood</b>	
Anastasia	Riabkova	City of Richmond	
Adrian	Miller	City of Campbell River	
Brenda	Lui	City of Burnaby	
Charity	Igiri	City of Pitt Meadows	
Christine	Zielke	BCMSA	
Colin	MacAskill	Regional District Kootenay Boundary	
Coreen	Wolanski	MOTI	
Dan	Smith	City of Vancouver	
Darren	Beattie	City of Prince George	
Dave	King	Vancouver Public Library	
Eric	Innes	City of Vancouver	
Eva	Kaczmarczyk	City of Richmond	
Fergus	Ogilvie	Metro Vancouver	
Jody	Hlady	City of Langley	
John	Weloy	City of Burnaby	
Justin	Chouhan	BCMSA	
Lee	Chandler	City of Burnaby	
Lee	McGillivray	City of Vancouver	
Loren	Cusator	City of Kamloops	
Maureen	Clarkson	City of Salmon Arm	
Melissa	Rombough	City of Vancouver	
Rasleen	Hans	BCMSA	
Rick	Newlove	Peace River Regional District	
Robert	Ingraham	Capital Regional District	
Sam	Chauhan	City of Surrey	
Sara	Negrin	City of Fort St John	
Steevie	Dhesi	City of Vancouver	

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Tracy	Wynnyk	MOTI
<b>Guests</b>		
Jaret	Swanson	WorkSafeBC
Richard	Roberts	University of Alberta

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## The meeting opened at 9:35 a.m.

**Rebecca Chow Moved** to call the meeting to order.

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## Adoption of minutes from the 2021 Annual General Meeting

**Rebecca Chow Moved** to adopt the 2021 Minutes, **Seconded** by Nathan Peters, **Carried**.

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## President's Report

At the BCMSA we don't measure progress each year solely through our own performance. We exist to contribute to safer and healthier workplaces for everyone in local government, by supporting improvement in health and safety practices, ensuring good policy and standards, and creating better education, resources, partnership and strategic relationships and outreach and support.

We have strong ambitions and commitment to improving worker health and safety in local government - and we should – because without ambition, you cannot achieve extraordinary things. For the BCMSA, we still have a long way to go and much more to aspire to. As you know, we remain strongly values-driven, and have been incredibly active over the past year, weathering the COVID storm, and exploring the areas in which we need to stretch and grow.

Our members have stayed extremely resilient during the past year, as our training program set yet another record, with over 1240 courses booked in 2021. Through our success, we were able to launch, a first of a kind, BCMSA Psychological Health & Safety Certificate Program for Senior Leaders, Managers, and Employees. This program aligns to facilitate the awareness and adoption of psychological health and safety (PH&S) in the workplace. The program also provides an increase of mental health literacy, builds emotional intelligence and resilience skills competencies that enable participants to practice PH&S at work and at home. Our Certificate of Recognition (COR) program saw its biggest growth in the last 8 years, doubling in new certification recipients. We continue to take new steps to improve COR, with our team working closely with WorkSafeBC on the Proof of Concept.

On the resources side of our business, we created a full-time position to help us better support our members by growing the resources greatly need to ensure our industry is receiving current and updated information so that they can do their work confidently.

Financially, it's been a successful year, and in the current environment that's a good thing. Providing a steady foundation that will allow the BCMSA to flourish and grow in the years to come.

Looking forward into 2022 and beyond – we will embark on our 2022-2024 Strategic Plan, focusing on our strategic priorities:

- Program Delivery & Resources Sharing
- Partnership & Strategic Relationships
- Outreach & Support
- Organizational Sustainability

We recognize that BCMSA will continue to operate in a state of change, which by now is nothing new for people in our organization. We look forward to continuing the integration of our new areas of responsibility and creating a cohesive team and culture with a singular focus on health and safety for local government. We would like to thank the BCMSA Board of Directors, BCMSA staff team, members, trainers, consultants, partners, workers within local government, industry advocates and partners, and WorkSafeBC for your endless efforts, support and commitment to continually working to improve health and safety in the province of BC. We look forward to serving you in 2022 and stretching into 2023!

**Sergio Picco Moved** to adopt the President's report, **Seconded** by Nela Graham, **Carried**.

## Treasurer's Report

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A review of the financial statement was completed. We closed in a positive financial state for all three funds.

**Rebecca Chow moved** to accept the annual report. Rondi Shanks **seconded**, **Carried**.

## Appointment of Auditor for 2022

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**Nathan Peters Moved** to appoint MNP as the BCMSA's Financial auditing company of record for the fiscal year ending December 31, 2022, **Seconded** by Megan Mclean, **Carried**.

## Meeting Adjournment

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**Moved** by Rebecca Chow to adjourn the AGM. Meeting adjourned at 9:54am.