



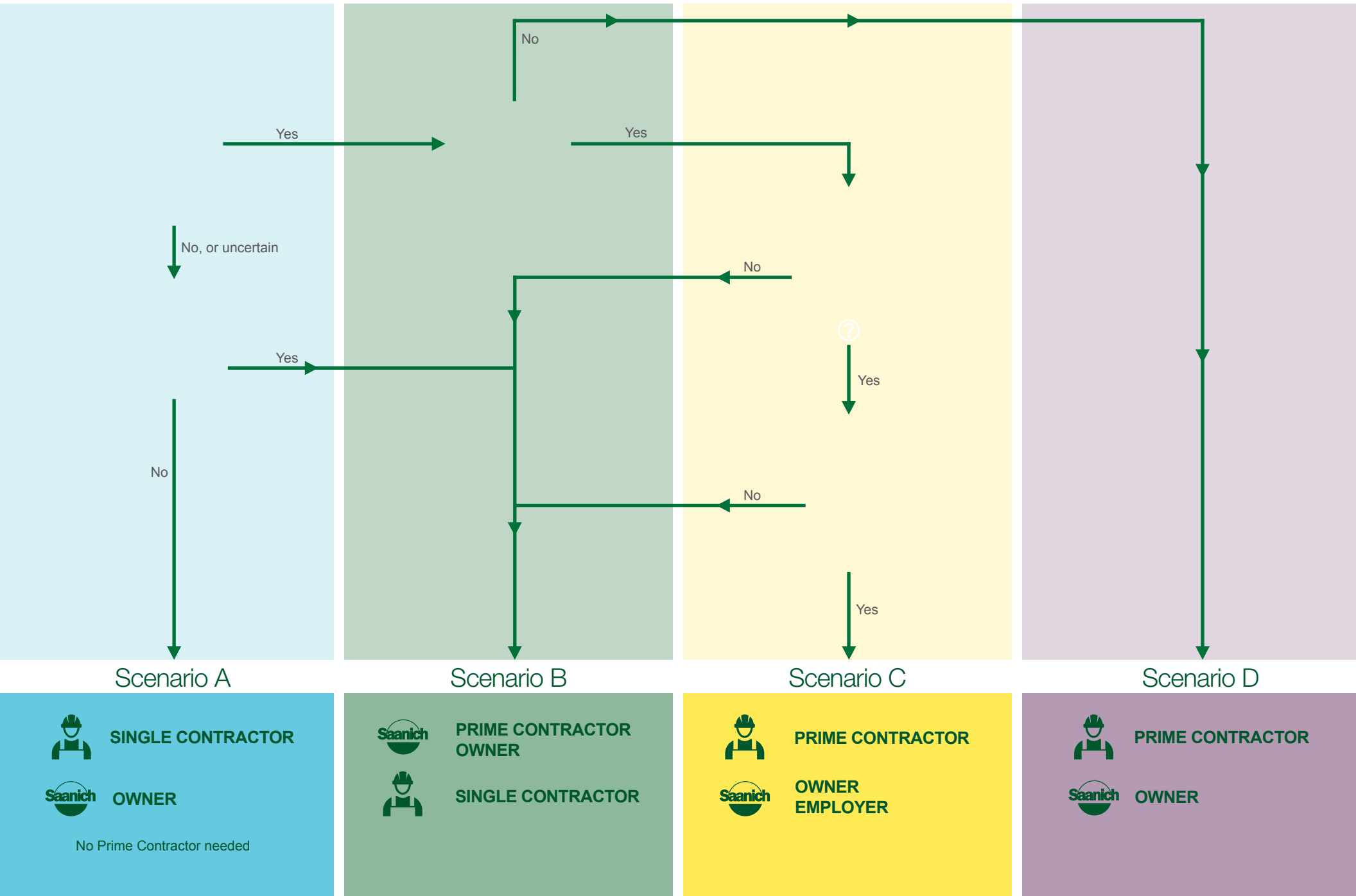
HIRING EXTERNAL LABOUR SERVICES

Four Scenarios for Coordinating Safety



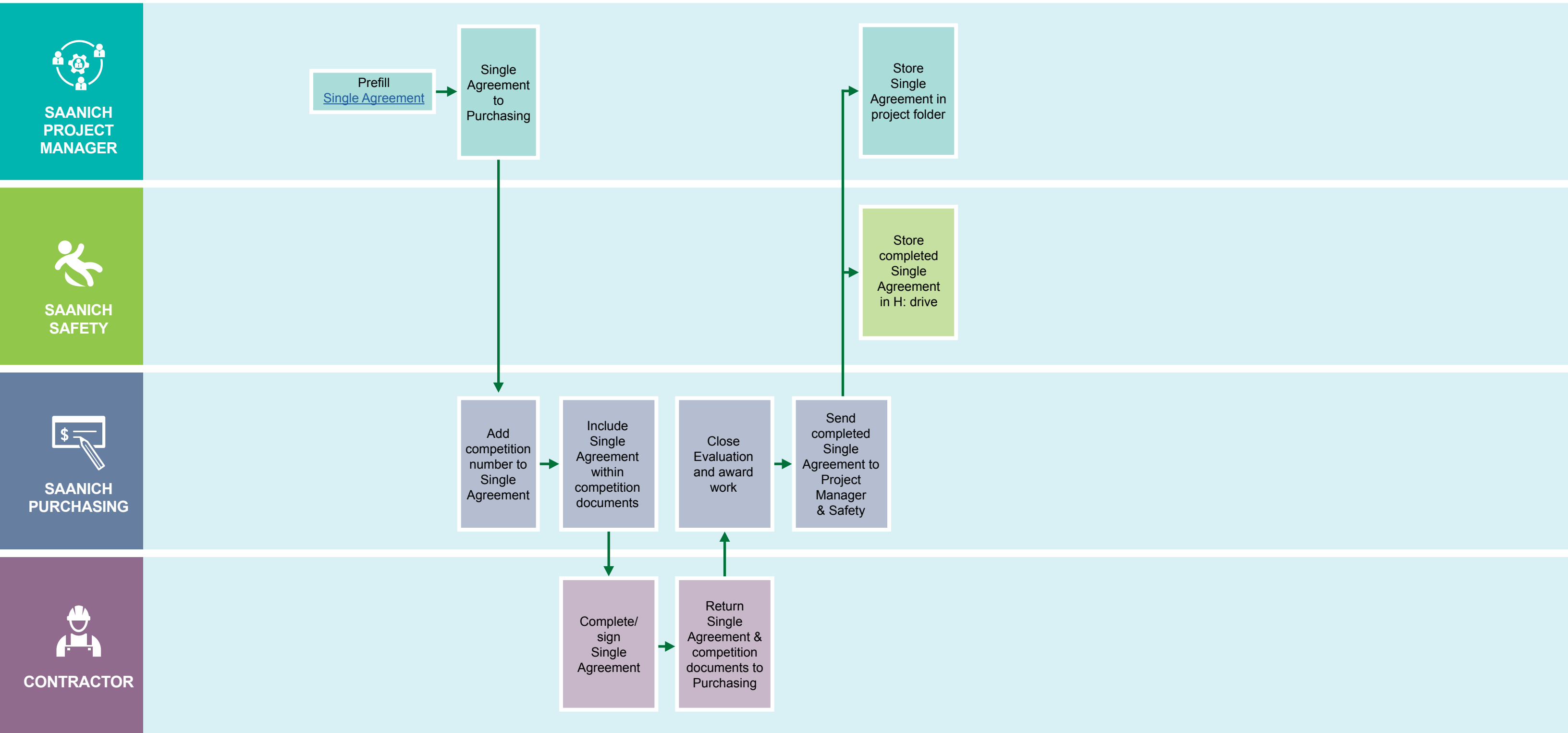
External Labour Service

Saanich





HIRING EXTERNAL LABOUR SERVICES **SINGLE CONTRACTOR** - **SCENARIO A ***



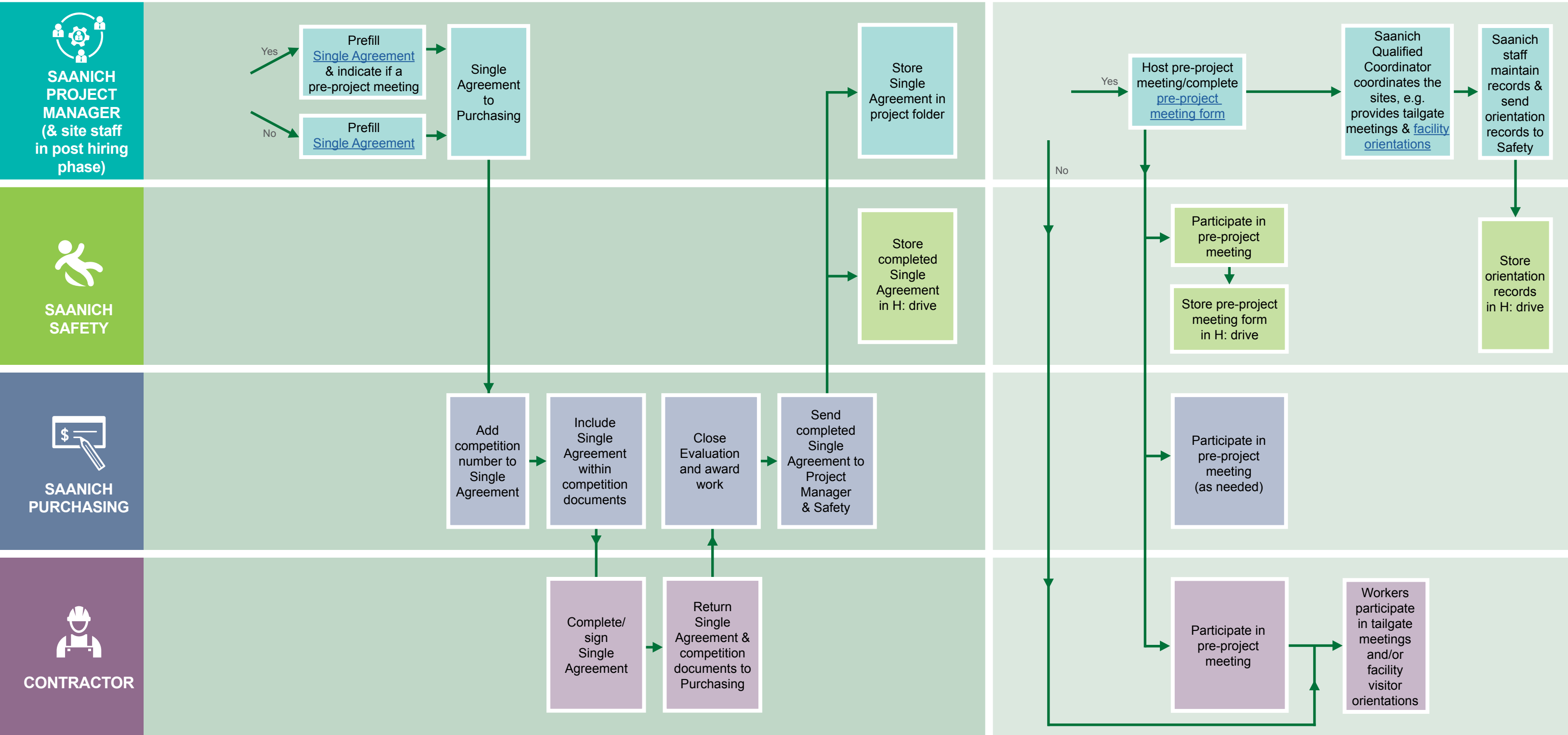
* This applies to competitive hiring processes (e.g. RFP's, Quotes, Tenders).
Similar processes apply to hiring without a competitive process.



HIRING EXTERNAL LABOUR SERVICES WHEN SAANICH IS THE PRIME CONTRACTOR - SCENARIO B *

PRE HIRING

POST HIRING



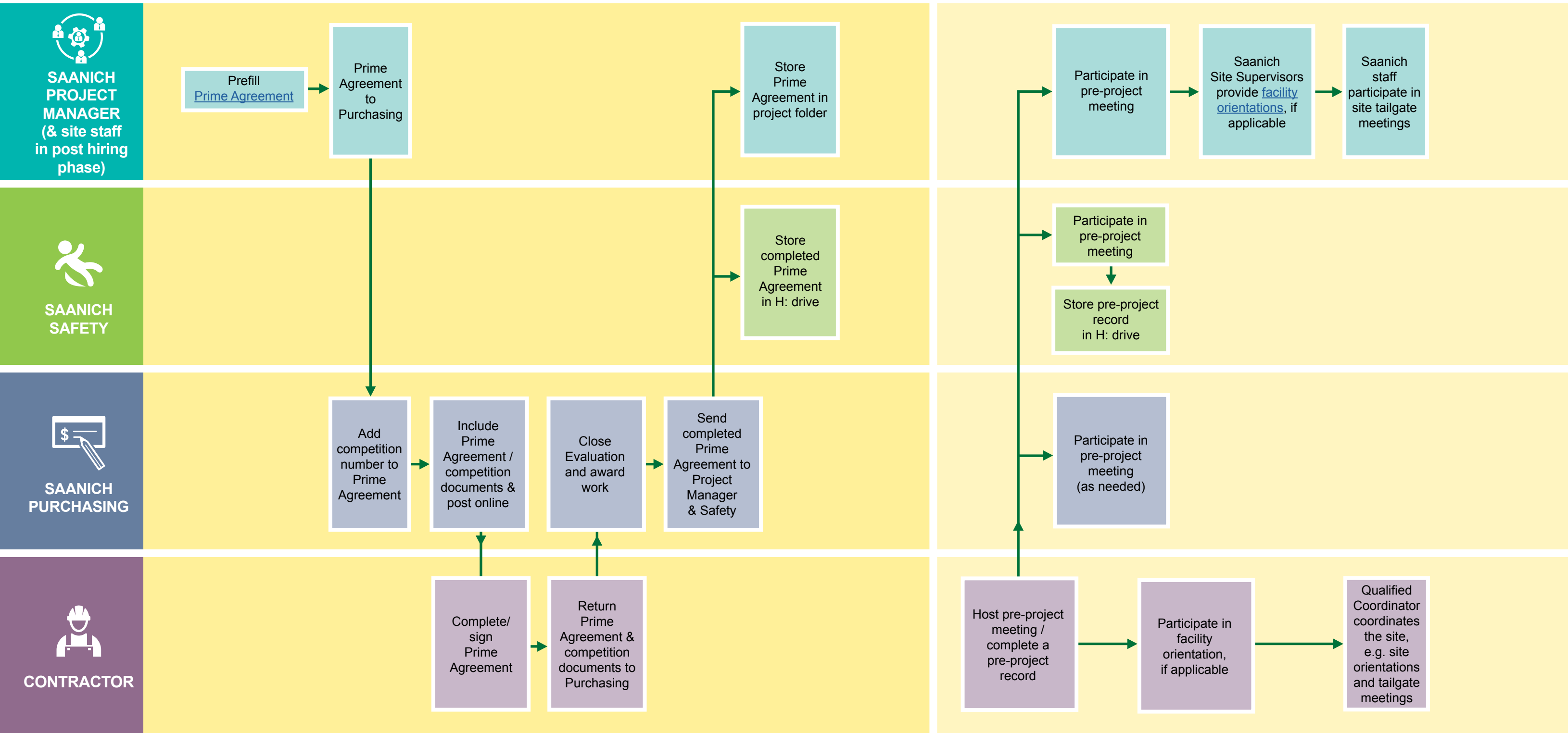
* This applies to competitive hiring processes (e.g. RFP's, Quotes, Tenders).
Similar processes apply to hiring without a competitive process.



HIRING EXTERNAL LABOUR SERVICES **WITH AN EXTERNAL PRIME CONTRACTOR** - **SCENARIO C ***

PRE HIRING

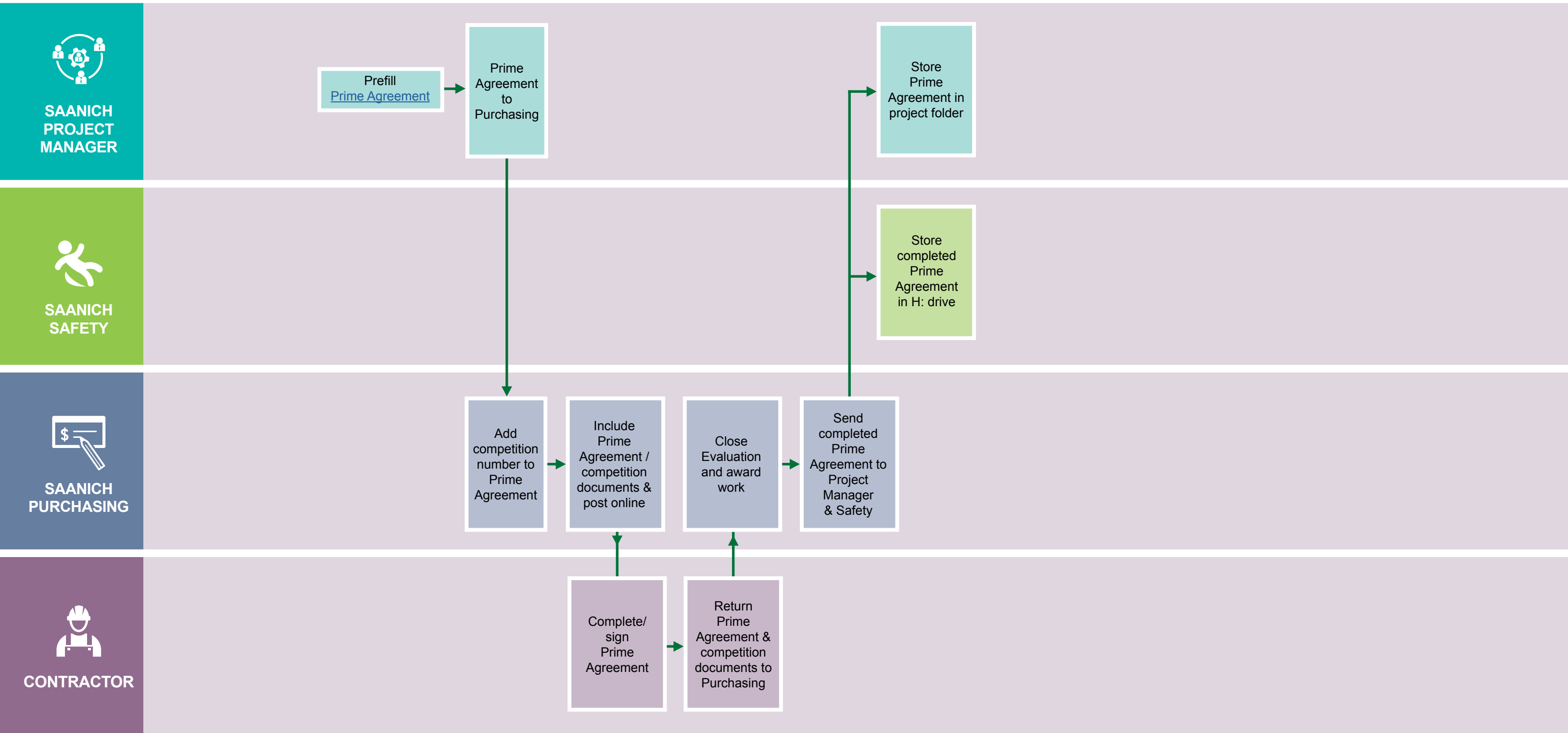
POST HIRING



* This applies to competitive hiring processes (e.g. RFP's, Quotes, Tenders).
Similar processes apply to hiring without a competitive process.



HIRING EXTERNAL LABOUR SERVICES WITH AN EXTERNAL PRIME CONTRACTOR - SCENARIO D *



* This applies to competitive hiring processes (e.g. RFP's, Quotes, Tenders).
Similar processes apply to hiring without a competitive process.