Company Name: City of Richmond – Litter Department  
Job Title: Pick up Litter in Parks (Light Duty)  

General Work Environment:  
- Outdoor (temperature is dependent on weather)  
- Driving a city vehicle  
- Required to wear steel toed boots, safety vest/overalls  

Work Hours/Breaks: 9:30am-6:00pm – Wed-Sun, (2) X 10 minute rest breaks, (1) X 30 minute lunch break  

Tools used may include: Reacher and bucket  

1. Reacher and bucket.  

Job Task Categories:  
1) Pick up litter in park areas using a reacher and bucket.  
2) Driving a city vehicle – through out the City of Richmond to appropriate destination.  

Functional Requirements:  

<table>
<thead>
<tr>
<th>GENERAL FUNCTIONS:</th>
<th>AMOUNT:</th>
<th>% OF WORKDAY</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walking</td>
<td>Variable distances</td>
<td>33-66%</td>
<td>Walking within park areas, over various surfaces outside: gravel, concrete, grass</td>
</tr>
<tr>
<td>Standing</td>
<td>Sustained</td>
<td>1-33%</td>
<td>Static standing when picking up garbage</td>
</tr>
<tr>
<td>Climbing</td>
<td>Variable, Up to 10 minutes continuously</td>
<td>1-33%</td>
<td>Climbing in/out of vehicle</td>
</tr>
<tr>
<td>Sitting/Driving</td>
<td>Variable, Up to 10 minutes continuously</td>
<td>1-33%</td>
<td>Operation of vehicle (typically automatic) – within the City of Richmond</td>
</tr>
<tr>
<td>Kneeling / Crouching / Stooping</td>
<td>N/A</td>
<td>N/A</td>
<td>Use reacher to access garbage from the ground</td>
</tr>
<tr>
<td>Neck positioning</td>
<td>Flexion, rotation</td>
<td>33-66%</td>
<td>When viewing work spaces on the ground</td>
</tr>
<tr>
<td>Reaching</td>
<td>Within Arms Reach</td>
<td>33-66%</td>
<td>May vary depending on work style, use reacher to assist with picking up garbage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MATERIALS HANDLING:</th>
<th>AMOUNT:</th>
<th>% OF WORKDAY</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Handling / Grasping</td>
<td></td>
<td>33-66%</td>
<td>Handle of reacher and bucket</td>
</tr>
<tr>
<td>Lifting/Carrying</td>
<td>Light</td>
<td>33-66%</td>
<td>Light items handled up to 10 lbs (i.e. bucket)</td>
</tr>
<tr>
<td>Pushing / pulling</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

*Consider for upper and lower extremity injuries, back injuries. With the opportunity to self-pace and take rest breaks when needed.*