



## 2020 SAFETY IMPROVEMENT AWARD

This award is based on employer's experience rating.

How experience rating works:

A discount or surcharge, called your experience rating adjustment, allows WorkSafeBC to ensure the costs of compensation for people injured at work are distributed fairly. This is how it is determined:

1. determine claim costs for the past four years.
2. take into account the size of your business, based on your payroll.
3. compare your claim costs per dollar of payroll, to the industry average.

If claims are lower than those of competitors of the same size, you can earn discounts on your base premium rates – up to 50 percent over time.

If your claims are higher than those of competitors of the same size, you may face surcharges of up to 100 percent over time.

Reducing the costs of claims by creating a safer and healthier workplace and helping injured workers recover can improve your experience rating and reduce the amount you pay for insurance.

### **OBJECTIVE OF THE AWARD:**

To recognize local governments for activities that improve experience rating, and ultimately reducing injuries, illness, disease and fatalities.

### **ELIGIBILITY:**

Any BC local government (in classification unit 753004) - including City, Village, Township, District, Municipality and Regional District - that demonstrates and meets the criteria of this award.

### **CRITERIA:**

To be eligible, an organization must meet the following criteria:

- A reduction of 15 percentage points or more in the past 4 years with the current experience rating no greater than +20%

## METHODS OF AWARDING:

All awards will be presented at the BCMSA/PWABC Joint Annual Conference, September 20<sup>th</sup> – 23<sup>rd</sup>, 2020 in Richmond, BC.

## HOW TO APPLY:

Please send an email titled “2020 Safety Improvement Award” to [mroberts@bcmsa.ca](mailto:mroberts@bcmsa.ca) including this form and supporting signatures. Deadline for Submission is September 30, 2020.

## 2020 SAFETY IMPROVEMENT AWARD

### Application Form

PRIMARY CRITERIA	Experience Rating % Trend				COMMENTS
	2017	2018	2019	2020	
Performance - evidence of experience rating yearly #					
<b>Please attach a snapshot of your Experience Rating % Trend 2017-2020 from your WorkSafeBC Employer’s Tool Kit below.</b>					

*Note: BCMSA will review the information above to ensure information is accurate.*

## ORGANIZATIONAL SUPPORT:

Please provide at least one signature from person in a senior management role supporting the submission.

By signing below the organization agrees to share the story of their success with other local governments in support of BCMSA's Mission "***to improve worker health and safety and enhance safety culture through the sharing of knowledge and resources***".

NAME	JOB TITLE / POSITION	SIGNATURE

Applications must be received by email, [mroberts@bcmsa.ca](mailto:mroberts@bcmsa.ca)

Deadline for application is July 31st, 2020.

Submit nomination package (with subject title "2020 Safety Improvement Award") to:

Mike Roberts  
Executive Director  
BC Municipal Safety Association  
E: [mroberts@bcmsa.ca](mailto:mroberts@bcmsa.ca)  
P: 778-835-9669

### Submission checklist:

- Completed nomination form
- Signatures of Organizational Support