



... a great place to live, work & play

One of the sunniest regions in BC's Lower Mainland, Delta embraces three unique communities - Ladner, North Delta and Tsawwassen. The City of Delta is looking for dedicated individuals to join our team and share in our commitment to lead the way in public service excellence.

HEALTH & SAFETY MANAGER

As the Health & Safety Manager, reporting to the Director of Human Resources, you will provide a wide range of OHS leadership and support to the City of Delta by researching, developing, administering and sustaining safe work, while building strong relationships with a wide range of stakeholders both internal and external. Your work will be conducted in offices, facilities, Fire Halls and various field conditions. You will be the first point of contact for the City of Delta with WorkSafeBC regarding policy and operational matters related to OHS. As the OHS Manager your responsibilities will include:

- Conducting incident investigations, risk assessments, and safety inspections as required. Identify areas of concern and make recommendations on safety issues
- Promote safety knowledge and cultivate a safety culture throughout the City of Delta by communicating with all levels of the organization. Raise awareness of safety risks through a variety of communication tools to reduce, avoid and protect employees from hazards in the workplace
- Supporting WSBC Claims Management as needed
- Supporting emergency response programs and initiatives
- Monitoring workplace safety compliance
- Responding to workplace incidents as and when required
- Support the City of Delta in establishing required safety policies, programs and procedures including complying with WorkSafeBC standards and regulations
- Delivering safety coaching and developing, coordinating and initiating OH&S training
- Working with business groups to find effective solutions to manage safety as part of their business processes
- Maintaining and distributing safety statistical data Supporting Delta's Joint Occupational Health & Safety Committees and ensure corrective actions are followed up on
- Leading consultations with regulators, unions, and stakeholders on a variety of health and safety issues
- Coordinating and supporting all projects and initiatives related to COR maintenance (Certification of Recognition)
- Stay current on literature regarding health and safety issues and make recommendations for improvements

The successful candidate has a post-secondary diploma, degree, or certificate in Occupational Health and/or Safety and 5-7 years of related experience, preferably in a unionized municipal environment. A safety related professional designation (CRSP) is an asset. You will be knowledgeable in the areas of the Workers' Compensation Act, WorkSafeBC OHS Regulations, incident investigation techniques, WorkSafeBC claims management, OH&S Program management and occupational hygiene. A demonstrated ability to provide advice and support to managers, supervisors, employees and Occupational Health & Safety committee representatives and hands-on experience in designing and implementing safety initiatives and delivering safety training to diverse work groups is required. The ability to exercise sound judgement while managing multiple tasks in a fast paced environment. Must be able to handle confidential and sensitive information, and obtain and maintain the relevant level of security clearance.

The City of Delta provides a competitive salary of \$101,125 - \$120,594 (commensurate with experience) and an excellent benefits package including Municipal Pension Plan as well as an earned-days-off system. Interested applicants are invited to apply on-line at www.delta.ca/employment quoting competition # **21-148 EX** by **October 11, 2021**. Applications will be reviewed on an ongoing basis.

We thank all applicants for their interest; only those under consideration will be contacted.

Copies of relevant professional certificates, degrees, or tickets must be submitted with your application.

Preferred candidates will be required to submit a Police Information Check.

City of Delta
Attention: Human Resources
4500 Clarence Taylor Crescent, Delta, BC V4K 3E2
www.delta.ca/employment

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