

2022



"Where Innovation and Collaboration Meet"

THE 4TH **JOINT ANNUAL
CONFERENCE
& TRADESHOW**

OCTOBER 4 & 5, 2022 | VANCOUVER, BC

DELEGATE GUIDE

Partner Sponsors:

The logo for CUPE BC features a stylized blue flower icon to the left of the text "CUPE BC" in a bold, blue, sans-serif font. Below this, the full name "CANADIAN UNION OF PUBLIC EMPLOYEES BRITISH COLUMBIA" is written in a smaller, blue, sans-serif font.The logo for WORK SAFE BC features the words "WORK" and "SAFE" in white, bold, sans-serif font on a black background, followed by "BC" in white, bold, sans-serif font on an orange background.

OCTOBER 4 & 5 | IN PERSON & ONLINE

The fourth annual joint conference is presented by the British Columbia Municipal Safety Association and the Public Works Association of British Columbia.

The benefits include more presentations in key topic areas including public works, safety and leadership; a large virtual and in-person tradeshow and more opportunities to network with your peers and industry professionals from across Western Canada.

Combining the key strengths and areas of expertise of each of our associations elevates the quality and value of your conference experience.

CLASSIFICATION FOR WORKSHOP STREAMS

The classifications of Leadership, Public Works, and Safety offer an indication of the focus of a presentation for a delegate's consideration

- L** Leadership
- PW** Public Works
- S** Safety

ABOUT US



The British Columbia Municipal Safety Association (BCMSA) is an independent, non-profit organization committed to improving worker health and safety in all industries throughout the province.



The Public Works Association of British Columbia represents individuals working for municipalities, utility companies and engineering consulting firms, in every community throughout BC and Yukon.

REGISTER NOW:



REGISTER

Tuesday October 4, 2022

7:45-8:15

Welcoming Address

8:15-9:15

Keynote: Four Conversations for Success

Stuart Knight, Communication Expert, Award Winning Entrepreneur, Inspirational Keynote Speaker, Acclaimed Author

9:20-10:20

OHS

Why safe organizations suddenly fail, sometimes catastrophically!

L

How To Surf the Silver Tsunami

PW

Digitally Transform Road Maintenance Using ROVER AI

10:20-11:00

BREAK / TRADESHOW

11:00-12:00

OHS

Turbo-charge Your Incident Investigation and Causal Analysis Processes

L

How to build an employee-as-stakeholders' OHS culture

PW

Flood Response/Mitigation: Altering Waterways and the Water Sustainability Act

12:00-13:00

LUNCH / TRADESHOW

13:00-14:00

OHS

Benefits of Returning to Work and WorkSafeBC's Early Access to Physiotherapy Program (EAPP)

L

Making the Case for Enhancing PH&S in the Workplace

PW

Stormwater Collection System Operator - A New Certification

14:10-15:10

OHS

I'll Sleep When I'm Dead

L

What does it mean to Humanize Leadership & Organizations in the 21st Century?

PW

10 Tips and Tricks for Wastewater Lift Station Electrical & Control Systems

15:10-15:30

BREAK / TRADESHOW

15:30-16:30

OHS

Why OHS is essential to Corporate Social Responsibility (CSR) and the role of COR Audits.

L

PWABC Past President's Panel Discussion

PW

Special Liability Exposures Loss Control, Risk Management & Mitigation Solutions

16:30-18:00

TRADESHOW NETWORKING RECEPTION

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WORK SAFE BC



Platinum Sponsors



Heavy Equipment Sponsor



#JAC2022 02

Wednesday October 5, 2022

7:45-8:15

Welcoming Address

8:15-9:15

Keynote: Change, meaning, and renewed energy – Your opportunity now and beyond

Dr. Marie-Helene Pelletier, PHD MBA

9:20-10:20

OHS

Sink or Swim: How Effective Disability Management Can Help the Public Sector Stay Afloat

L

Courage and Curiosity: A Coach Approach to Leadership, Communication, and Inspiring Others to Excel

PW

Stormwater Management and Regulations 101

10:20-11:00

BREAK / TRADESHOW

11:00-12:00

OHS

Confined Space Essentials - A Look at the Critical Pieces of Confined Space Project Management

L

Supervisory Due Diligence: Satisfying Your Responsibility For Occupational Health & Safety

PW

Water loss program at a world-class resort

12:00-13:15

LUNCH AWARD CEREMONY

13:15-14:15

OHS

OHS Professionals AMA - Local Government Safety Leaders answering the hot topics in OH&S

L

APWA's Learning Leadership & Mastering Management

PW

Case Study: Lil'wat First Nation Water System Upgrades

14:20-15:20

OHS

WorkSafeBC's High Risk Strategy

L

Workplace Mental Health & Addiction - More Common Than You Think

PW

City of Victoria Urban Issues Team: Managing impacts of outdoor sheltering

15:20-15:35

BREAK

15:35-16:35

OHS

BCMSA is Using Innovative Technology to Enhance Workplace Health & Safety

L

A former ICBC Examiner explains why road test standards don't cut it for municipal drivers

PW

CivInfo BC & the Cange Procurement Group; A Money Saving Partnership for BC Local

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8:15-9:15

Welcome Session KEYNOTE PRESENTATION

Four Conversations for Success

After speaking to over one million people, Stuart Knight has become one of the world leaders on creating powerful relationships. To be successful in business, you have to know what it takes to connect with people on a powerful level. Stuart pushes your team to understand four conversations that everyone must be able to create in business in order to reach organizational and personal goals. This thought provoking, motivational and hilarious presentation will not only change the way your audience communicates with your customers, colleagues and clients, but will also inspire them to change the conversation of their mind so that they are able to overcome challenges, while feeling motivated to reach goals they once thought were unattainable. Since the test of time, our ability to create strong relationships with others has been the key factor to reaching our potential. During the Four Conversations for Success presentation Stuart Knight empowers the audience with the fundamental tools needed to foster the necessary connections that drive business and give your team that competitive advantage!

Speaker:
Stuart Knight
Communication Expert, Award Winning Entrepreneur, Inspirational Keynote Speaker, Acclaimed Author

9:20-10:20

L What does it mean to Humanize Leadership & Organizations in the 21st Century?

Coaching is no longer just a tactical approach that you use for a single low-performing leader. It has become a key component of People and Culture and Learning and Developing strategies. Timothy's research on revising Maslow's Hierarchy of Needs for employee experience and culture has helped many leaders and organizations navigate unforeseen issues precipitated by the pandemic. His message supports leaders in understanding the changing leadership landscape and offers solutions for building both people-focused and high-performing organizations. Timothy blends three impactful pillars in his keynote speeches: his research, his consulting practice and storytelling. This unique style allows him to impart vision, insight, and inspiration to all participants.

Speaker(s):
Timothy Tiryaki Ph.D. (c), MEd., PCC is an executive coach and the founder of Maslow Leadership for Executive Leadership

PW Digitally Transform Road Maintenance Using ROVER AI

Canadian municipalities are constantly challenged to accomplish more and more within tightening budgets. As such, more and more cities look for digital solutions that can assist them in streamlining their business operations and accomplish more within their means. One area which has grown at an accelerated rate within the public sector, demonstrating great potential and great results, is the use of smart cameras on municipal vehicles for automated incident detection. In this session, leaders from Canadian cities and the private sector discuss how smart cameras and integrated systems automate the capture of incidents (such as potholes) on roadways, and allow to better plan, organize and prioritize repair works, and keep roads better maintained and safer.

Speaker(s):
Roy Tal: Visual Defence, Devon Aaroe City of Dawson Creek, Matt Brown City of Surrey

OHS Why safe organizations suddenly fail, sometimes catastrophically!

Never in our history have our workplaces been so safe and our workers so well protected.

Yet in recent years, something strange started to happen. While many companies have 'hit a wall' in safety performance, some have seen a slow but visible increase in serious accidents, and most alarmingly, a few 'best-in-class' companies suffered catastrophic events. It seems as if the closer we get to 'zero accidents', the more vulnerable we become for serious events to happen...

Something is wrong. Making the systems safer, puts the organization at higher risk? This presentation will demonstrate how the few seconds before a disaster were years in the making - by well-intended, but dangerous ideas, beliefs and delusions. It will outline the new roles of leaders and practitioners in a different world awaiting us.

Speaker(s):
Corrie Pitzer, CEO Safemap International

11:00-12:00

L How to build an employee-as-stakeholders' OHS culture

Join this world café discussion on how to empower your employees to be safety champions and change agents. Our collective minds will discuss how to engage workers in safety ownership and how workers and management can work together to build safety stewardship

Speaker(s):
World Café Session

PW Flood Response/Mitigation: Altering Waterways and the Water Sustainability Act

The Water Sustainability Act, is the primary law for managing the diversion and use of water resources in British Columbia. A local government that wishes to make a change to a stream or river that runs through their territory can only do so if they meet specific criteria that is set out in the Act.

Altering a stream located within a local government's boundaries is one of the few proactive options to lower the risk of property damage caused by flood events, which are becoming increasingly severe due to climate change.

It is important for local governments to understand the liability risk set out in the Act when preparing for, and responding to flood events.

Speaker(s):
Samantha Boyce, Municipal Insurance Association of BC
Steven Gares, Municipal Insurance Association of BC

OHS Turbo-charge Your Incident Investigation and Causal Analysis Processes

Proper incident investigation is a critical aspect of Occupational Health and Safety Management System continuous improvement. Our current incident investigation processes are not as effective, and we need them to be better if we are to learn from past incidents and improve processes to prevent future incidents. We must stop just filling out forms and get to the true causes, so we can make improvements and reduce risk. We need to start finding the true causes of the incidents and implement real corrective action. It is time we talked about it, self-evaluated this process, and update and upgrade our thinking, knowledge, and skills as safety leaders.

In this session the following concepts will be reviewed:

- How to rise above the tendency to just "fill out the investigation form" and start doing real investigations;
- Discuss the basic causes of workplace incidents;
- Explore the energy/barriers of hazard analysis and incident causation;
- Establish the connection between incident investigation and good risk reduction;
- Review the critical phases in an incident investigation and make sure you are doing each of them and in the right order;
- How to gather evidence including site examination, witness interviewing, and documentation review; and
- Discuss the reasons that few people do causal analysis as a part of their incident investigation process.

Participants will be given an opportunity to review completed investigations and think about improvements that can be made in causal analysis. A case study format will be used in this session to ensure we "keep it real" and participants can take away learnings that can be applied in their workplace.

Speaker(s):
Glyn Jones, Partner, EHS Partnerships Ltd.

Tuesday

13:00-14:00

PW Stormwater Collection System Operator – A New Certification

Stormwater management is becoming of increasing concern. Often, Wastewater Collection Operators are being asked to work on these systems; in other cases, other public works staff are working on stormwater collection systems, with little to no training.

The EOCP's new Stormwater Collection System Operator certification is to ensure appropriately trained and certified individuals are working on these systems.

This presentation provides information on the who, what, why, when, and how of this new certification.

Speaker(s):
Chan Sundar, Environmental Operators Certification Program

L Making the Case for Enhancing Psychological Health and Safety in the Workplace

Making the case for enhancing Psychological Health and Safety in the workplace equips attendees to articulate the health, business, and legal imperatives for embracing psychological health & safety in the workplace. With the focus on demonstrating due diligence and mitigating causes that lead to employees becoming psychologically injured or ill.

Speaker(s):
Nicola Thackwell, RCC, MyWorkplaceHealth

OHS Benefits of Returning to Work and WorkSafeBC's Early Access to Physiotherapy Program (EAPP)

Supporting injured workers with a recovery at work is good for them and good for your business. Having workers perform duties that are safe for them while they recover keeps them connected with you and usually results in a faster recovery.

Come and hear from WorkSafeBC about the benefits of implementing a Return to Work Program, the fundamental components, and available resources including WorkSafeBC's Early Access to Physiotherapy Program (EAPP) which provides workers, who have sustained a sprain or strain injury at work, with expedited access to an EAPP physiotherapist as early as the day of injury.

Speaker(s):
John Fraser, Manager Client Services-Employee RTW programs ,Work Safe BC

14:10-15:10

PW 10 Tips and Tricks for Wastewater Lift Station Electrical & Control Systems

PBX Engineering has been able to complete electrical and control systems designs for hundreds of wastewater lift stations throughout BC and Alberta. Through this involvement, our team has been able to identify and implement systems that improve operability and maintenance of the stations.

This presentation will focus on ten specific electrical and controls items that should be considered during the design and construction of wastewater lift stations.

Speaker(s):
Andrew Townend, PBX Engineering

L How To Surf the Silver Tsunami

"The sole focus of Vitendo is to ""Get knowledge from the people who have it to the people who need it."" This presentation will show the statistics of how the Public Works workforce needs to shift in order to backfill our community servants

- Contents:
- Attracting and retaining young workers
 - Institutional knowledge
 - Gaps in leadership and critical roles
 - The ""how-to"" age
 - Celebrating the achievements of staff and volunteers"

Speaker(s):
Joseph Blackman: Vitendo Training Solutions/PW Podcast
Devon Aaroe, City of Dawson Creek

OHS I'll Sleep When I'm Dead

Twice you've dozed off at the wheel, only to wake up as you're entering the ditch. You manage 6 hours of sleep, if you're lucky. You have the energy of a slug, you're arguing more and more with your family, and there's a small nuclear reaction bubbling up in your stomach again. It never used to be this bad... what's going on?

This session will deliver the most recent scientific evidence on the best way to optimize personal health, safety and performance while minimizing the impact of fatigue.

Speaker(s):
Mike Harnett President, Solaris Fatigue Management Human Factors and Fatigue Warrior!

WHO ATTENDS?



Tuesday

VISIT THE **TRADE SHOW**

Many local and national suppliers will be displaying their products and services for you. This is an excellent opportunity to ensure you are current with the most recent developments and solutions for your workplace.

TRADE SHOW HOURS

TUESDAY
OCTOBER 4

WEDNESDAY
OCTOBER 5

10:00 am – 6:00 pm
*day 1 Reception at 4:30pm

9:00 am – 12:00 pm
*day 2 open to the public

05

15:30-16:30

L Past PWABC President's Panel Discussion

The occurrence of a serious workplace injury or fatality is the worst moment in any safety professional's career. Such events occur without warning but require the safety professional to respond promptly and in a well thought-out manner in emotionally charged circumstances. This presentation will highlight key legal and strategic considerations when responding to serious workplace incidents, including: satisfying your statutory obligations under the BC Workers Compensation Act; carrying out the employer's investigation; responding to investigations by police, WorkSafeBC and other agencies; retaining experts/advisors; supporting persons impacted by the incident; and responding to inquiries from the press and other third parties.

Speaker(s):
Chris Anderson (moderator), City of West Kelowna and PWABC President
Len Robson, City of Penticton
Scott Lamont, City of Rossland and PWABC Past-President
Meryl Heinz, City of Nanaimo and PWABC President-Elect (Meryl will be the PWABC's first female President!!!)
David Myles, City of Nanaimo

PW Special Liability Exposures Loss Control, Risk Management & Mitigation Solutions

This presentation will help municipalities, public works, organizations and facility operators develop inspection systems that follow Code, Standard and regulation based directives with emphasis on Policy & Procedural Development.

We will discuss municipal policies and procedures, accumulating information through audits and ensuring safe operations through inspections.

We will discuss Sidewalks, Parking Lots & Playgrounds, 3 of the top injury / liability based areas with discussions on how to use Checklists & Inspection Forms to not only prevent and mitigate injuries but also to improve record keeping.

We will conclude the presentation by offering advise on recommended inspection frequencies and timelines for follow ups and corrective action. Time will be allocated for further discussions and questions.

Speaker(s):
Alan Kavanaugh: Risk Management & Loss Control Work

OHS Why OHS is essential to Corporate Social Responsibility (CSR) and the Role of COR Audits.

When you think about sustainability, what comes to mind? Energy consumption, emissions reductions, polar bears, recycling, the triple bottom line? Most commonly it is a concept that has been associated with the environmental impacts of activities and decisions, but sustainability is about more than being green; it's also about people.

Organizations cannot be sustainable without protecting the safety, health and welfare of their most vital resource: workers. Currently, workplace safety and health may be acknowledged in sustainability strategies, but its importance is rarely emphasized. Integrating safety and health into these innovative and proactive strategies provides a transformative opportunity to achieve a truly sustainable organization.

In this presentation Ben Snyman will discuss the role of COR audits as a consistent and reliable check and measurement and a critical part of this Transformation; and why the COR audit methodology trumps other assessments tools in the industry.

Speaker(s): Ben Snyman, BCom, LLB, MBA - Is the CEO and Co-founder of SafetyVantage and AuditSoft



TRADE SHOW RECEPTION

Join us at 4:30pm immediately after the last education session on Tuesday for a hosted networking reception on the tradeshow floor.

Delegates, exhibitors and sponsors will mingle and enjoy live music, a drink as well as a variety of appetizers including a taco bar! Tradeshow raffle will also be held.



8:00-9:00

Welcome Session
KEYNOTE PRESENTATION

Change, meaning, and renewed energy - Your opportunity now and beyond

Speaker:
Dr. Marie-Helene Pelletier, PHD
MBA

In an era of transformational change, workers and the workplace are experiencing the impacts in multiple ways. Some impacts are an acceleration of pre-existing trends. And some are new. But one thing is clear - many of these changes are far-reaching.

In this presentation, workplace mental health expert Dr. Pelletier brings together her weekly work as a practicing work psychologist with current research in workplace psychology to challenge your assumptions and help your organization understand these changes at individual, team and organizational levels.

More importantly, she highlights the ways that organizations and individuals can both manage these changes and turn them to an advantage. By approaching this moment in time with curiosity, agility and renewed energy and purpose, we can not only adapt to change, we can thrive.

*Identify key forces impacting the mental agility of individuals, teams and organizations and warning signs
Understand psychological implications and opportunities
Learn practical, research-based ways to improve how individuals, teams and organizations can nourish renewed energy and purpose*

9:20-10:20

L **Courage and Curiosity: A Coach Approach to Leadership, Communication, and Inspiring Others to Excel**

Anyone can adopt a coach approach model of communication. When we do, it is remarkable how all conversations become richer and our ability to be a respected and empathetic leader who inspires others becomes easier.

Brian Murphy is a Professional Engineer and a Director of Public Works and Engineering. Brian is also a graduate of the Royal Roads University Executive Coaching program.

Shelley Langille is the founder and president of SeeShell Consulting. SeeShell Consulting provides career and executive coaching, in addition to providing consulting services in the areas of business development, leadership, and change management. Shelley is a Certified Executive Coach through Royal Roads University and an Associate Certified Coach through the International Coaching Federation.

Speaker(s):
Brian Murphy, Director of Public Works and Engineering, City of Duncan
Shelley Langille, Founder and President of SeeShell Consulting

OHS **Sink or Swim: How Effective Disability Management Can Help the Public Sector Stay Afloat**

Every employer in BC must pay premiums to WorkSafeBC in order to cover their workforce in the event of an occupational injury or illness. Despite this being a universal reality of business, what often goes overlooked in many organizations is how significant an impact they themselves can have over how the amount of premiums owed. A robust disability management program not only mitigates claim costs and premiums, but also helps workers feel supported throughout their recovery, and ensures your organization is fulfilling its duty to accommodate. Join this examination of a municipality that completely transformed their performance, going from a rather significant surcharge to an impressive discount by implementing a comprehensive disability management and return-to-work program; learn what strategies your organization could emulate to see similar success.

Speaker(s):
Martin Paquette, Vice President, Innovation & Growth, TeksMed Services Inc.
City of Mission

PW **Stormwater Management and Regulations 101**

This presentation is an introduction to stormwater management and it's directed to all the people that want to learn the basics. Attendees will learn how stormwater causes pollution, how to define a water quality event, the different removal targets, and the calculation methodologies. Then the presentation will give you an introduction to the specifics of how stormwater treatment structures are regulated in British Columbia and Canada. Lastly, learn how to use concrete structures such as vaults, chambers, manholes, and pipes, to retain storm flows and assist in treatment designs.

Speaker(s):
Lovjot (L.J.) Khakh, E.I.T, Technical Marketing Engineer, Langley Concrete Group

"Where Innovation and Collaboration Meet"

1

Unique Event



2

Keynote Plenaries

500+

Delegates, exhibitors,
speakers & guests

11:00-12:00

L Supervisory Due Diligence: Satisfying Your Responsibility For Occupational Health & Safety

The presentation is intended to assist supervisors and managers in understanding and fulfilling their responsibility for ensuring workplace occupational health and safety. Topics addressed will include:

- Review of Basic Obligations: Statutory and Regulatory Obligations of Supervisors and Managers
- The Due Diligence Standard
- Attributes of Duly Diligent Supervisors and Managers
- Steps for Achieving Due Diligence in Supervision, and
- Challenges and Pitfalls to Achieving Due Diligence in Supervision

Speaker(s):
Andrew C. Wood: Partner, Harris & Company LLP

OHS Confined Space Essentials - A Look at the Critical Pieces of Confined Space Project Management

Completing a project can be challenging. Projects often require multiple personnel from different departments, outside contractors as well as the need to follow current regulations. Confined Space Entry adds another layer of complexity to your project.

Join us in a discussion about using a systematic approach to not only plan, but complete a confined space project. In this presentation, confined space project planning will be discussed, examples of simple to complex confined space entries will be provided and practical solutions for confined space planning will be explored.

Speaker(s):
Jason Hindson, Senior Project Manager, ORCA Health and Safety

PW Water loss program at a world-class resort

Since 2019, Whistler has taken a holistic approach to water loss, utilizing both inline and external leak detection methods. Approximately 12-km of inline leak detection has been completed on 150mm to 600mm diameter water mains and external leak detection within four different pressure zones. Multiple leaks have been identified, including two verified transmission main leaks, and multiple distribution leaks, feature leaks and suspected homeowner leaks. In 2021, the program was expanded to include wastewater force main leak detection.

This presentation will discuss how Whistler's leak detection approach fits into an overall NRW and pipeline asset management program, the related challenges associated with fluctuating seasonal demand, and share some of the findings of the RMOW leak detection program.

Speaker(s):
Justin Hebner, Pure Technologies, A Xylem Brand

12:00-13:15



2022

ANNUAL AWARDS LUNCHEON

Celebrating the best in BC Local Government!

Join us 12:00-1:15pm for a plated luncheon to celebrate the amazing work that is done by our membership across the province. Luncheon tickets are included in your delegate registration. Both the BCMSA and PWABC award nomination's are open now. Know someone that is deserving of recognition? Nominate them now.

- Women's Public Works Ambassador Award
- Outstanding Public Works Employee of the Year Award
- PWABC Manager of the Year Award
- PWABC Professional - Dedicated Service Award
- Emerging Leader of the Year Award
- Project of the Year Award
- Public Works Week - Celebration Award
- Occupational Health and Safety Leadership Award
- Occupational Health and Safety Employee of the Year Award
- The Health and Safety Stewardship Award
- Junior Health and Safety Leader Award
- Innovative Safety Solution Award
- Organizational Safety Excellence Award
- City of Excellence Award
- Safety improvement Award

Learn More



Learn More



THE 5TH ANNUAL PWABC & BCMSA JOINT ANNUAL CONFERENCE

PENTICTON
OCTOBER 2023

13:15-14:15

L APWA's Learning Leadership & Mastering Management

How do you do learn your Leadership and Management skills? It's your behavior, not who you are, and these two skills can be learned and practiced. Developed by the APWA's Leadership and Management Committee, the leadership and management framework defines these behaviors into ten practices. This session will dive into what those are and get you thinking into how to implement them into your own experience.

So please join Chris Anderson (current PWABC President and APWA Leadership and Management Committee member) and Laura Kroeger (Mile High Flood District and APWA Board Member, Technical Director, Leadership and Management) as they unpack the APWA's Leadership and Management Committee's framework on "Learning Leadership and Mastering Management".

Speaker(s):
Chris Anderson: City of West Kelowna
Laura Kroeger: American Public Works Association

PW Case Study: Lil'wat First Nation Water System Upgrades

The community of Mt. Currie lies approximately 8km north of Pemberton, BC. PBX was engaged with the community to integrate a chlorine dosing system into their booster pump station. During the project, it was identified that the electrical systems were obsolete at one station, and were informed by the operators that they were experiencing prolonged outages in communication between various sites. To assist, PBX conducted a holistic review of the entire water system from an electrical perspective and created a series of recommendations for upgrades for various systems.

This presentation will provide an overview of the initiatives that have been undertaken, and the process of collaboration between PBX and the system operators.

Speaker(s):
Andrew Townsend, PBX Engineering

OHS OHS Professionals AMA - Local Government Safety Leaders answering the hot topics in Occupational Health and Safety

Join this live paneled ask us anything style discussion with Local Government Safety Leaders discussing emergent issues and sharing experience and knowledge in the local government industry.

Speaker(s):
Rebecca Chow: Manager of Occupational Health & Safety, District of Saanich; Current BCMSA President
Sam Chouhan: Manager of Occupational Health and Safety, City of Surrey, Past BCMSA President
Nela Graham: Program Manager, Prevention Services, Metro Vancouver; Current BCMSA Board Member, Past BCMSA President
Caleb Mierau: Safety Manager, City of Kamloops; Past BCMSA President

15:35-14:35

L A former ICBC Examiner explains why road test standards don't cut it for municipal drivers

Is your municipal fleet experiencing high vehicle incident rates? Perhaps it's because the current minimum standards approach to obtaining a drivers license misses many of the basic skills that your drivers need to safely operate municipal vehicles in the real world. Listen to a former ICBC examiner as he explains what happens on an ICBC road test. You may be surprised by what isn't there!

Speaker(s):
Sunil Raj: The W Group

PW CivicInfo BC & the Canoe Procurement Group: A Money Saving Partnership for BC Local

The Canoe Procurement Group is a non-profit partnership between nine major Canadian municipal associations - including CivicInfo BC - with a combined membership of over 5,500 organizations.

In this session, learn how your local government can access Canoe's programs to save thousands of tax dollars on major projects and equipment purchases, while also saving approximately 250 hours in staff time versus a typical RFP process.

This is not a sales pitch. Local governments are under no obligation to participate in Canoe programs, and there is no cost to do so. This session simply explains how through Canoe, local governments are working together to achieve significant savings.

Speaker(s):
Todd Pugh: CivicInfo BC

14:20-15:20

L Workplace Mental Health & Addiction - More Common Than You Think

This presentation is designed to help managers and people leaders identify gaps in workplace policies for Mental Health and Substance Use.

Initially, we will acknowledge what the pandemic has done to increase our awareness of how the mental well-being of our workforce has been affected.

We will discuss the costs to businesses associated with Substance Use and/or Mental Health Disorders and establish solutions including effective workplace policies, options around testing or monitoring and the importance of a return to work plan.

At the end of the presentation, individuals will be better equipped to recognize some common warning signs and how to create a culture around self-disclosure that will increase awareness and decrease stigma.

Speaker(s):
Darrin Taylor, Edgewood Treatment Centre

PW City of Victoria Urban Issues Team -Managing impacts of outdoor sheltering.

This session will outline processes, actions and safety protocol used to deal with issues related to outdoor sheltering. The City has a team comprised of specially trained public works employees, bylaw officers and VicPD officers who attend to areas most impacted. In this session we will outline our new team how we got here, lessons learned and how we are doing. There is no immediate solution to this crisis but it is important to share what we learned and what we are doing to help. We will discuss our stringent, collaborative safety protocols, mental health safeguards for staff who do the work and activities that help increase public health, reduce street disorder and enforcing bylaws related to street camping. Most cities are struggling with this issue and we hope to conclude the presentation by forming a province wide committee to seek ways to help this complicated challenging issue.

Speaker(s):
Jason Adair Manager of Civic Services, City of Victoria
Shannon Perkins - Head of Bylaw Services

OHS WorkSafeBC's High Risk Strategy

WorkSafeBC's High Risk Strategies and Industry Initiatives identify and target industries and employers with a high risk of serious workplace injury and a significant contribution to the serious injury rate and overall injury rate.

In addition to supporting effective management of risks by examining and promoting occupational health and safety basics that affect all workplaces, our strategies and initiatives identify specific areas of high risk for their respective industries. Strategies and initiatives take place over multiple years and are reviewed annually to make any necessary adjustments.

Speaker(s):
Heather Kahle, MSc, CRSP Human Factors Specialist/Ergonomist, WorkSafeBC
Sudhir Nair, Consultant, OHS Consultation & Education Services - Construction, WorkSafeBC

OHS BCMSA is Using Innovative Technology to Enhance Workplace Health & Safety

In this session you will learn about three new and innovative resources at the BCMSA.

BCMSA and EHS Analytics have designed a Safety Dashboard that allows employers to analyze and compare their statistics to identify health and safety priorities.

Advance safety culture by engaging employees and measuring perception. The Safety Culture Survey created with the W Group will help you assess your organizations workplace safety culture and enable change.

Partnering up with First Responder Health Services, BC Fire Chief's Association, the BC Training Officer's Association, and the BC Professional Firefighters' Association to develop a Firefighter Wellness Course Series, Increasing Workplace Capacity and Well-Being by promoting psychological wellness through digital education.

Speaker(s):
Rasleen Hans, Sr OHS Advisor, BCMSA
EHS Analytics
W Group
Steve Farina, BC Provincial Fire Fighters Association
Matt Johnston, First Responder Health
Noel Simpson, EHS Analytics
Kent Waugh, The W Group

CONTACT US!

FOR QUESTIONS AND MORE INFORMATION

BCMSA AND PWABC 2022 SECRETARIAT

C/O VENUE WEST CONFERENCE SERVICES

PO BOX 98144, YALETOWN RPO

VANCOUVER, BC, V6Z 2Z7

P: 604.681.5226

E: JAC2022@VENUEWEST.COM

REGISTER



BC MUNICIPAL
SAFETY Association

#JAC2022

10