



... a great place to live, work & play

One of the sunniest regions in BC's Lower Mainland, Delta embraces three unique communities - Ladner, North Delta and Tsawwassen. The City of Delta is looking for dedicated individuals to join our team and share in our commitment to lead the way in public service excellence.

HEALTH & SAFETY MANAGER

The City of Delta is seeking a highly motivated and experienced Health & Safety Manager to join our Human Resources team. Reporting to the General Manager of Human Resources, the successful candidate will be responsible for developing, implementing, and maintaining comprehensive health and safety programs that ensure a safe and compliant workplace. This role involves collaboration with all stakeholders within the city to promote a culture of safety and continuous improvement.

The role requires travel between Delta's mobile and fixed work sites including offices, public facilities, fire halls, and construction sites on a regular basis.

The Health & Safety Manager is the first point of contact for WorkSafeBC regarding policy and operational matters and effectively maintains relationships with external stakeholders.

As the OHS Manager your responsibilities will include:

- Develop and implement health and safety policies, procedures, and programs in compliance regulations and best practices.
- Conduct regular risk assessments and safety audits to identify potential hazards and recommend corrective actions, including ergonomic assessments.
- Lead incident investigations and ensure timely reporting and documentation of workplace injuries and illnesses.
- Provide guidance and training to employees and management on health and safety practices, emergency response, and regulatory requirements.
- Monitor and analyze health and safety performance metrics and prepare reports for senior management and Delta's health & safety committees.
- Collaborate with external agencies, consultants, and contractors to ensure compliance with safety standards.
- Promote a proactive safety culture through communication, education, and engagement initiatives.
- Manage the city's occupational health and safety management system and ensure continuous improvement.
- Lead the city's Certificate of Recognition (COR) activities and annual audit including managing all COR related documentation.
- Work with business groups to find effective solutions to manage safety as part of their business processes.
- Lead consultations with regulators, unions, and stakeholders on a variety of health and safety issues.
- Lead the First Aid Program including managing the city hall first aid attendants.
- Lead the Critical Incident Peer Response Program.
- Supporting WSBC Claims Management as needed
- Stay current with industry best practices, regulatory changes, and emerging health and safety issues to provide business groups with recommendations for improvement.
- Respond to workplace incidents as and when required.
- Maintain a class 5 driver's license.

The successful candidate has a post-secondary diploma, degree, or certificate in Occupational Health and Safety and 5-7 years of related experience, preferably in a unionized municipal environment. A safety related professional designation (CRSP) is an asset. A demonstrated ability to provide advice and support to managers, supervisors, employees and Occupational Health & Safety committee representatives and hands-on experience in designing and implementing safety initiatives and supporting safety training to diverse work groups is required. The ability to exercise sound judgement while managing multiple tasks in a fast-paced environment. Must be able to handle confidential and sensitive information and obtain and maintain the relevant level of security clearance.

The City of Delta provides a competitive salary of \$119,080-142,004 (commensurate with experience) and an excellent benefits package including Municipal Pension Plan as well as an earned-days-off system. Interested applicants are invited to apply on-line at www.delta.ca/employment quoting competition # **24-172 EX** by **July 31, 2024**.

Applications will be reviewed on an ongoing basis.

We thank all applicants for their interest; only those under consideration will be contacted.
Copies of relevant professional certificates, degrees, or tickets must be submitted with your application.
Preferred candidates will be required to submit a Police Information Check.

City of Delta
Attention: Human Resources
4500 Clarence Taylor Crescent, Delta, BC V4K 3E2
www.delta.ca/employment

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